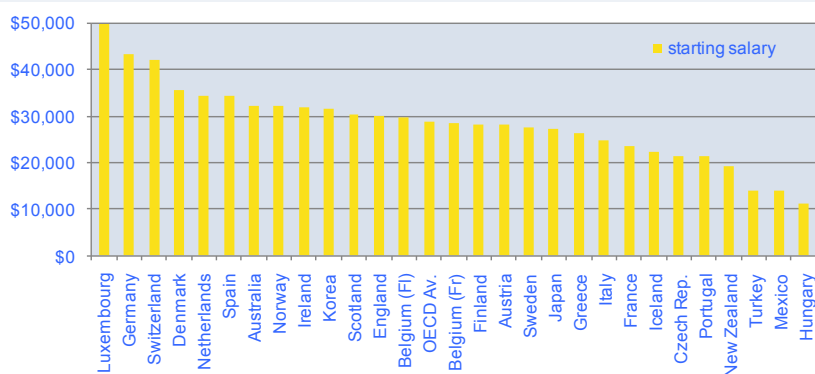
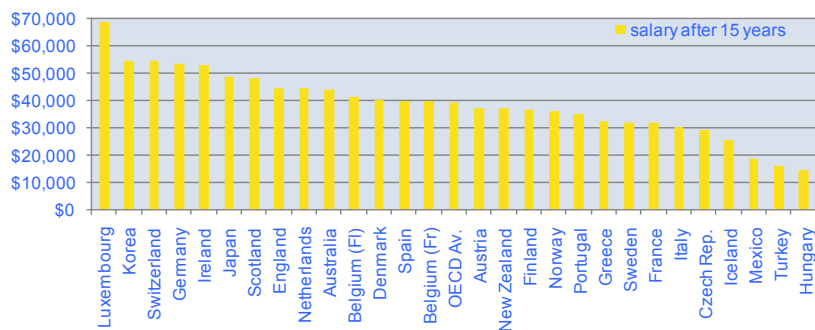


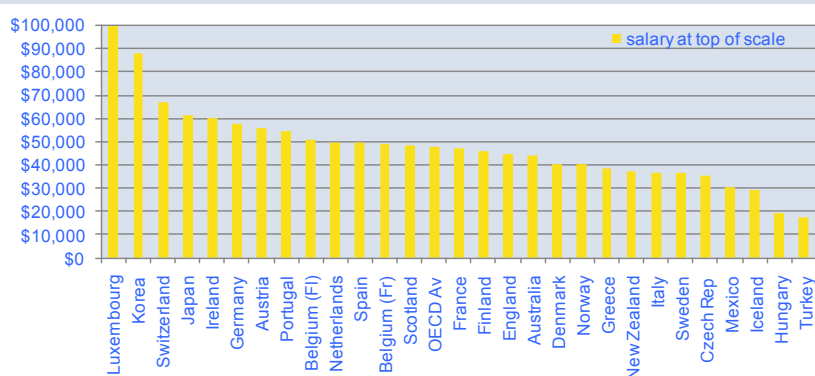
Teacher pay in \$US adjusted for PPP as at 2007- Starting Salary / Primary School



Teacher salaries in Australia begin comparatively well; significantly above the OECD average. At the 15 year point, Australia's teachers still earn above the OECD average, although their relative position has declined.



At the top salary scale, Australia's teachers have slipped below the average and dropped into the bottom half of the OECD pool, with salaries remaining unchanged from the 15 year mark until the end of their careers.



Teachers' salaries increased in real terms between 1996 and 2007 in virtually all countries, with the largest increases in Finland, Hungary and Mexico - and in starting salaries in Australia.

On average in OECD countries, upper secondary teachers' salaries per teaching hour exceed those of primary teachers by 42%.

Salaries at the top of the scale are on average around 70% higher than starting salaries for both primary and secondary education.

Half of OECD countries offer an additional payment for outstanding performance in teaching.

- Lower secondary teachers in Australia, Denmark, New Zealand and Scotland reach the highest step on the salary scale within five to nine years.
- In Austria, France, Greece, Italy, Japan, Korea, Luxembourg and Spain, lower secondary teachers reach the top salary scale after 30 years.

"It is often argued that organisations in which employees have smaller salary differences have greater levels of trust and information flows and a higher degree of collegiality."

Between 1996 and 2007 starting salaries have risen faster than mid-career or top-of-scale salaries for all education levels in Australia, Denmark, & England.